

PCC Summary Long Term Financial Plan Position - January 2016 - APPENDIX A

	Budgets				
	Actual	Forecasts			
	2015/16	2016/17	2017/18	2018/19	2019/20
Funding	£000s	£000s	£000s	£000s	£000s
Government Grant	(85,170)	(84,684)	(84,176)	(83,671)	(83,169)
Council Tax Precept	(30,590)	(31,642)	(31,705)	(32,526)	(33,287)
Council Tax Freeze Grant	(800)	(800)	(800)	(800)	(800)
Council Tax Support Grant	(6,868)	(6,868)	(6,868)	(6,868)	(6,868)
Funding for Net Budget Requirement	(123,428)	(123,994)	(123,549)	(123,865)	(124,124)
Specific Grants	(5,640)	(5,843)	(5,358)	(5,788)	(5,313)
Witness and Victims Funding	(599)	(599)	(599)	(599)	(599)
Partnership Income/Fees and Charges	(2,153)	(2,759)	(2,780)	(2,779)	(2,791)
Total Funding	(131,820)	(133,195)	(132,287)	(133,031)	(132,828)
%age Change in Funding	-1.8%	1.0%	-0.7%	0.6%	-0.2%
Office of the PCC Planned Expenditure	£000s	£000s	£000s	£000s	£000s
Total Planned Expenditure	850	850	850	850	850
%age Change in Expenditure	-4.0%	0.0%	0.0%	0.0%	-0.1%
Community Safety/Victims and Witness	£000s	£000s	£000s	£000s	£000s
Total Planned Expenditure	2,125	2,745	3,545	3,595	3,645
Corporate Services	£000s	£000s	£000s	£000s	£000s
Total Corporate Costs	8,990	8,850	9,050	9,595	9,692
Police Force Planned Expenditure	£000s	£000s	£000s	£000s	£000s
Pay					
Police Pay	67,133	66,552	67,298	66,996	67,179
Police Overtime	1,582	1,792	1,676	1,588	1,680
Police Community Support Officer Pay	3,770	4,077	4,131	4,185	4,240
Staff Pay	6,740	7,949	7,673	7,820	7,963
Pay Total	79,225	80,370	80,778	80,589	81,062
Major Contracts Total	22,095	21,825	21,225	21,575	21,925
Non-Pay Total	15,885	17,215	17,347	15,886	15,763
Total Planned Force Expenditure	117,205	119,410	119,350	118,050	118,750
%age Change in Expenditure	-3.5%	1.9%	0.0%	-1.1%	0.6%
(Surplus)/Deficit	£000s	£000s	£000s	£000s	£000s
(2,650)	(1,340)	510	(940)	110	
Planned Transfers to/(from) General Fund	760	(1,550)	(2,550)	(200)	(1,150)
Contribution to Capital Programme	1,850	2,225	2,000	1,100	1,000
Planned Transfers to/(from) Earmarked Reserves	40	665	40	40	40
Net (Surplus)/Deficit After Reserves	0	0	(0)	(0)	(0)
General Reserves	£000s	£000s	£000s	£000s	£000s
General Fund Balance b/f	8,844	9,604	8,054	5,504	5,304
General Fund Movements	760	(1,550)	(2,550)	(200)	(1,150)
General Fund Balance c/f	9,604	8,054	5,504	5,304	4,154
Employee Numbers (Average per year)	FTEs	FTEs	FTEs	FTEs	FTEs
Police Officers	1,327	1,292	1,292	1,292	1,292
PCSOs	125	132	132	132	132
Police Staff - Police Force	208	230	212	212	212
PCC/Corporate Staff	14	14	14	14	14
Assumptions					
Staff Pay Increases	0.0%	1.0%	1.0%	1.0%	1.0%
Police Pay Increases	1.0%	1.0%	1.0%	1.0%	1.0%
Non Pay Inflation	1.8%	1.1%	1.6%	1.8%	1.9%
RPI	2.3%	2.0%	2.5%	3.0%	3.0%
Precept Increases	2.0%	2.0%	2.0%	2.0%	2.0%
Government Grant Movements (Cash Basis)	-5.1%	-0.6%	-0.6%	-0.6%	-0.6%